

	Policy No: PW-302
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DISLOCATED WORKER ELIGIBILITY	

PURPOSE

To convey expectations for the enrollment of dislocated workers, as defined in WIOA Sec. 3(15)(A)(i) – (E)(ii) into services funded under Title I of the Workforce Innovation and Opportunity Act (WIOA).

REFERENCES

WIOA Sections 3, 131 and 134
Training & Employment Guidance Letter 19-16

POLICY

In order to support Oregon’s approach to integrated service delivery, eligible dislocated workers who come to physical one-stop centers will be co-enrolled into the WIOA Wagner-Peyser and Title I Adult programs in order to provide these customers with an assessment of their skills and attractive services that will enhance their skills as part of their job efforts.

Eligible Dislocated Workers must meet the criteria as defined in WIOA law, TEGL 19-16 and applicable State policy. In regard to the eligibility condition that requires individuals to be “unlikely to return to their previous industry or occupation”, SOWIB defines this as those individuals who have been dislocated from a declining industry or an industry with minimal growth in the county of residence (based on local labor market information), or upon annual review, the general economic conditions and unemployment rate of the county. SOWIB will review this criteria annually and adhere to all state and federal rules, regulations and guidance.

PROCESS

- Workforce professionals will utilize the definition of Dislocated Worker and the WorkSource Oregon Management Information System (WOMIS) Customer Registration System to register, determine eligibility, and initiate participation of dislocated workers based on signed self-attestation.
- Documentation of certain participant eligibility elements must occur prior to an Individual Career Service, a Support Service or a Training Service being delivered to eligible dislocated workers.

DEFINITIONS

- **Dislocated Worker:** The term “dislocated worker” means an individual who—
 - ⊖ Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; is eligible for or has exhausted entitlement to unemployment compensation; or has been employed for a duration sufficient to demonstrate attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; and is unlikely to return to a previous industry or occupation. SOWIB defines this as those individuals who have been dislocated from a declining industry or an industry with minimal growth in the county of residence (based on local labor market information), or upon annual review, the general economic conditions and unemployment rate of the county.
 - Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at a plant, facility, or enterprise; is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or is employed at a facility at which the employer has made a general announcement that such facility will close.
 - Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters;
 - is a displaced homemaker; or
 - is the spouse of a member of the Armed Forces on active duty, and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; or is the spouse of a member of the Armed Forces on active duty and who meets the criteria described in paragraph (16)(B)